

GOAL 2. CULTIVATE A DIVERSE, EQUITABLE, AND INCLUSIVE WORK ENVIRONMENT THAT FOSTERS EMPLOYEE ENGAGEMENT TO SUPPORT STUDENTS.



Years 3 and 4 Action Plans: July 1, 2023- June 30, 2025

ACTION PLAN 1. BROADEN EMPLOYEE KNOWLEDGE AND UNDERSTANDING OF ON-CAMPUS RESOURCES FOR GREATER STUDENT UTILIZATION.

Action Plan Leader: Julia Willis
Cabinet Champion: VP Sean Sullivan

1. Create a comprehensive web-based and print resource guide on student supportive services to be utilized for a foundation for faculty and staff to facilitate student success.
2. In collaboration with marketing and IT to ensure all information and content is accurate, provide a better esthetic, accessible and user-friendly options.
3. Lunch and Learns (College Hour): Use College Hour to provide information on campus resources to serve students.
4. Create opportunities for employee volunteerism and engagement.

Key Performance Indicators (KPIs):

1. Comprehensive web-based and resource guide developed and published by June 2024.
2. Host 2 College Hours a semester beginning Spring 2024.
3. Survey showing 15% increase in awareness and positive campus climate camaraderie through cross-team collaborations and volunteer opportunities.
4. Increase employee volunteerism and engagement by 10% on campus and the community.

ACTION PLAN 2. STRENGTHEN CROSS-DEPARTMENTAL COMMUNICATION WITH OPPORTUNITIES FOR DIALOGUE AND REFLECTION.

Action Plan Leader: Colleen Rockafellow
Cabinet Champion: VP Jodi Koslow Martin

1. Develop an engagement survey to understand how departments would like communication strengthened between departments.
2. Facilitate lunch and learn series connecting departments together to increase communication and highlight department's successes through collaboration.

Key Performance Indicators (KPIs):

1. Survey feedback received from at least 40% of department managers.
2. 10 unique cross-departmental meetings held per year through a sign-up process.