

GOAL 2 KPIs			
KEY PERFORMANCE INDICATOR (KPI)	CORRESPONDING ACTION PLAN	MEASUREMENT	RESULTS
Satisfaction with three DEI professional development offerings	Action Plan 1	Brief satisfaction survey created for employees who complete each of the three DEI professional development offerings.	x% satisfaction score for DEI PD offering #1. x% satisfaction score for DEI PD offering #2 x% satisfaction score for DEI PD offering #3
Number of employees completing one of the three DEI professional development offerings	Action Plan 1	Completed offerings will be tracked for each employee by the Professional Development Center and Center for Teaching Excellence	# employees completed DEI PD offering #1. # employees completed DEI PD offering #2. # employees completed DEI PD offering #3.
Satisfaction of a DEI work environment	Action Plan 1, 2, 3	Survey questions will be determined by the Climate Survey chosen.	% satisfaction on employee diversity, equity, and inclusion questions.
Number of employee policies and procedures reviewed based on meeting DEI competencies.	Action Plan 3	Employee policies and procedures reviewed and revised, as appropriate, to ensure employee equity.	# of policies reviewed. # of procedures reviewed.